CO-CURRICULAR PROGRAMS

Programs have been in existence for 11 years.

- Leadership Conference
- Leadership Retreat
- Leadership Lecture/Workshop Series
- Positional Leader Training
- Community Service Immersion
- Peer Leadership Educator Program
- Outdoor Leadership Program
- Women’s Leadership Program
- Multi/Cross-Cultural Leadership Program

TARGET AUDIENCE
- All students
- Programs open only to students with specific leadership roles or positions
- Students with certain characteristics (e.g., first year students, Greek students, Asian American Students, engineering majors)

PROGRAMS PERSPECTIVES
- leadership can be learned
- one must be ethical to be a leader

KEY LEARNING OUTCOMES
- personal skill development
- work effectively in groups
- make changes at the systems level
- use specific organizational skills (e.g., agenda setting, public speaking, member recruitment)

THEORIES USED TO INFORM CO-CURRICULAR LEADERSHIP DEVELOPMENT
- Great man/trait theories (e.g., Stogdill & Gibbs)
- Behavioral/situational/contingency theories (e.g., Hersey & Blanchard, Kouzes & Posner)
- Transactional/Transformational leadership (e.g., Burns, Bass)
- Servant leadership/stewardship/ followership (e.g., Greenleaf, Block, Kelly)
- Authentic leadership (e.g., Avolio; Gardner; George; Lu thani)
- Emotionally Intelligent Leadership (e.g., Goleman; Allen, Haber-Curran, & Levy Shankman)
- Social Change Model of leadership development (e.g., Astin & HERI)
- The Relational Leadership Model (e.g., Komives, Lucas, & McMahon)
- Leadership Identity Development Model (e.g., Komives et al.)
- Adaptive/Chaos/Complexity leadership (e.g., Heifetz, Wheatley, Uhl-Bien)
- Organizational/systems theories (e.g., Senge, Lipman-Blumen, Yuki)
- Personal development: FISH
- Personal development: MBTI
- Personal development: StrengthsFinder, VIA

CURRICULAR PROGRAMS

Penn State offers a leadership minor housed in the College of Engineering as well as stand-alone leadership courses.

INDIVIDUALS INVOLVED
- Undergraduate Student Teaching Assistants
- Graduate Assistants/Teaching Assistants
- Adjunct/Part-time/Term faculty
- Tenured/Tenure-Track Faculty
- Student Affairs Professional Staff
- Academic Affairs Staff

PROGRAM DESCRIPTORS
- Civic/Social change focus
- Organizational focus
- Management focus