CO-CURRICULAR PROGRAMS

Approximately 750 participants. Programs have been in existence for 2 years.

• Leadership Retreat
• Leadership Lecture/Workshop Series
• Positional Leader Training
• Community Service Immersion
• Emerging or New Leaders Program
• Experienced or Advanced Leaders Program

PROGRAMS AT IU FOCUS ON

• leadership training or skill building
• leadership theories, models, and approaches
• leadership development (personal development and growth)
• individual skill building and development
• societal/community capacity-building

KEY LEARNING OUTCOMES

• personal skill development
• work effectively in groups
• make changes at the systems level

THEORIES USED TO INFORM CO-CURRICULAR LEADERSHIP DEVELOPMENT

• Behavioral/situational/contingency theories (e.g., Hersey & Blanchard, Kouzes & Posner)
• Influence/Charisma theories (e.g., Weber, House & Bass)
• Transactional/Transformational leadership (e.g., Burns, Bass)
• Servant leadership/stewardship/followership (e.g., Greenleaf, Block, Kelly)
• Authentic leadership (e.g., Avolio, Gardner; George; Luthans)
• Emotionally Intelligent Leadership (e.g., Goleman, Allen, Haber-Curan, & Levy Shankman)
• Social Change Model of leadership development (e.g., Astin & HERI)

• The Relational Leadership Model (e.g., Komives, Lucas, & Mc Mahon)
• Leadership Identity Development Model (e.g., Komives et al.)
• Adaptive/Chaos/Complexity leadership (e.g., Heifetz, Wheatley, Uhl-Bien)
• Organizational/systems theories (e.g., Senge, Lipman-Blumen, Yuki)
• Personal development: Covey
• Personal development: MBTI
• Personal development: StrengthsFinder, VIA
• Critical social theory (e.g., Bell, Delgado, Freire)

CURRICULAR PROGRAMS

Offers standalone leadership courses.

INDIVIDUALS INVOLVED

• Undergraduate Student Teaching Assistant
• Graduate Assistant/Teaching Assistants
• Adjunct/Part-time/Term faculty
• Tenured/Tenure-Track Faculty
• Student Affairs Professional Staff
• Academic Affairs Staff

PROGRAM DESCRIPTORS

• Connects to the Co-Curriculum
• Civic/Social Change Focus
• Organizational Focus

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• Adaptive/Chaos/Complexity leadership (e.g., Heifetz, Wheatley, Uhl-Bien)
• Organizational/systems theories (e.g., Senge, Lipman-Blumen, Yuki)
• Management models (e.g., Peters, Maxwell, Drucker)
• Personal development: Covey
• Personal development: MBTI
• Personal development: StrengthsFinder, VIA
• Critical social theory (e.g., Bell, Delgado, Freire)